

BRUCE LAING
CYNTHIA SULLIVAN

August 6, 1986
9224A/KN:hdm

Introduced by: North/Sims

Proposed No.: 86-425

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MOTION NO. 6601

A MOTION relating to King County's contract compliance and minority women's business utilization programs, providing policy direction to the executive in strengthening these programs and in implementing revisions to Ordinance 4528 and Ordinance 5983.

WHEREAS, King County has adopted revisions to the contract compliance and minority/women's business ordinances which necessitate modifications to administrative rules and procedures, and

WHEREAS, King County has determined to take steps to reduce the level of non-compliance with the workforce and affirmative action requirements of the contract compliance ordinance, and

WHEREAS, King County has determined to enhance current methods which provide opportunities to women and minority-owned businesses to contract with King County and these methods include stronger prohibitions/penalties against businesses operating as 'fronts' or 'pass-throughs', and more flexible techniques for departments to meet annual utilization goals, and

WHEREAS, King County wishes to implement a one-stop certification program for minority/women's businesses in cooperation with other local governments and to develop statistical data upon which to base future actions regarding continuation of the set aside and percentage factor utilization techniques, which are to cease to apply on December 31, 1987, unless reenacted by the King County Council;

NOW THEREFORE, BE IT MOVED by the Council of King County:

The executive is requested to address no later than November 30, 1986, the following factors in promulgating administrative rules and procedures pursuant to revisions to Ordinance 4528 and

1 Ordinance 5983, and in order to strengthen the contract compliance
2 and minority/women's business utilization programs. A report
3 which addresses issues not contained in the new administrative
4 rules shall accompany the transmittal of the rules.

5 A. Contract Compliance:

6 1. A report to the council on a specific program to reduce
7 non-compliance with workforce requirements to be implemented no
8 later than January 1, 1987, which shall include:

9 a. A review of systematic enforcement procedures, to
10 include establishing annual goals for contract compliance reviews
11 completed; and

12 b. Routinely offered training programs as a mandatory
13 requirement for contractors who do not meet employment goals.

14 2. A report on the status of establishing availability
15 rates for contract compliance industry groups to form the basis of
16 setting 1987 contract compliance goals.

17 B. Minority/Women's Business Utilization:

18 1. A status report on development of a one-stop
19 certification program with the City of Seattle or other
20 appropriate entity.

21 2. A status report on efforts to reformat the minority/
22 women's business directory and a plan for routinely updating the
23 directory (also to be included in administrative rules).

24 3. The county budget office shall develop and transmit,
25 with appropriate input from the county affirmative action office,
26 and other affected county agencies, a scope of work for developing
27 statistical data upon which to base a determination whether the
28 set aside and percentage factor utilization techniques shall
29 continue beyond or cease to apply on December 31, 1987. The
30 statistical data collected by the budget office should
31 substantially incorporate the data collection and analysis
32 outlined in Attachment A. The recommendation as to whether set
33

1 aside and percentage factor should continue or cease shall be
2 incorporated as part of the county executive's transmittal of the
3 1987 County Affirmative Action Plan.

4 4. Administrative rules which specifically address:

5 a. Departmental use of higher or lower utilization goals
6 for specific contracts.

7 b. Specific criteria by industry type for determining
8 whether or not a business performs a commercially useful function.

9 BE IT FURTHER MOVED,

10 Per the provisions of the K.C.C. 3.10.030, the county
11 affirmative action committee shall review future annual
12 affirmative action plans (which include internal workforce
13 employment goals, contract compliance, and minority/women's
14 business program goals) with the county executive and interested
15 organizations and community groups, prior to their transmittal to
16 the county council for its review and consideration.

17 PASSED this 11th day of August, 1986.

19 KING COUNTY COUNCIL
20 KING COUNTY, WASHINGTON

21 Audrey Gruyer
22 Chair

23 ATTEST:

24 Richard A. Cohen
25 Deputy Clerk of the Council
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